

Annual General Meeting 2024

Resolution	For		Against		Abstain		% Members Voting in Favour	
	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights	Count	Voting Rights
To receive the annual accounts and the reports of the Directors and the Auditors for the year ended 31st December 2023	51,369	109,445,864	218	516,509	366	674,127	99.58	99.53
To re-elect Jon Bailie as a Director	50,940	108,587,541	577	1,250,272	438	803,637	98.88	98.86
To re-elect Ali Capper as a Director	51,045	108,463,310	540	1,407,863	368	665,428	98.95	98.72
To re-elect John Deane as a Director	50,985	108,650,514	520	1,111,223	452	880,567	98.99	98.99
To re-elect Alan Fairhead as a Director	51,008	108,637,990	512	1,216,930	436	787,126	99.01	98.89
To re-elect Rachel Kelsall as a Director	51,139	108,854,777	467	1,087,290	347	699,128	99.10	99.01
To re-elect Jim McLaren as a Director	50,975	108,406,876	589	1,356,820	389	869,615	98.86	98.76
To re-elect Richard Morley as a Director	50,842	108,231,181	681	1,620,069	431	787,304	98.68	98.53
To re-elect David Roper as a Director	50,986	108,726,327	548	1,157,934	420	756,771	98.94	98.95
To re-elect Dave Smith as a Director	50,941	108,523,602	554	1,291,454	460	826,805	98.92	98.82
To re-elect Nick Turner as a Director	50,818	108,081,660	710	1,820,364	425	739,254	98.62	98.34
To re-elect Nick Watson as a Director	50,866	108,122,699	644	1,746,070	445	770,555	98.75	98.41
To fix the remuneration of the Directors	49,706	105,572,159	1,514	3,689,146	723	1,362,081	97.04	96.62
To approve the Directors' Remuneration Report, as set out in the Annual Report and Accounts, for the year ended 31st December 2023	49,800	105,645,742	1,466	3,607,994	683	1,377,102	97.14	96.70
To appoint Deloitte LLP as auditors for the financial year ending 31st December 2024	50,835	108,320,080	614	1,274,905	502	1,027,688	98.81	98.84
To authorise the Directors to fix the auditors' remuneration	50,817	108,133,929	615	1,508,287	525	1,000,088	98.80	98.62