

# Annual General Meeting 2023

| Resolution   | For    |               | Against |               | Abstain |               | % Members Voting in Favour |               |
|--|--------|---------------|---------|---------------|---------|---------------|----------------------------|---------------|
|  | Count  | Voting Rights | Count   | Voting Rights | Count   | Voting Rights | Count                      | Voting Rights |
| To receive the annual accounts and the reports of the Directors and the Auditors for the year ended 31st December 2022             | 53,740 | 124,777,307   | 227     | 425,537       | 360     | 610,676       | 99.58                      | 99.66         |
| To re-elect Jon Bailie as a Director   | 53,041 | 123,365,190   | 773     | 1,441,163     | 510     | 1,003,599     | 98.56                      | 98.85         |
| To elect Elizabeth Buchanan as a Director  | 53,279 | 123,591,056   | 604     | 1,365,755     | 442     | 856,376       | 98.88                      | 98.91         |
| To re-elect Ali Capper as a Director   | 53,219 | 123,464,947   | 682     | 1,524,164     | 425     | 823,817       | 98.73                      | 98.78         |
| To elect John Deane as a Director  | 53,183 | 123,621,564   | 565     | 1,140,167     | 576     | 1,048,962     | 98.95                      | 99.09         |
| To re-elect Alan Fairhead as a Director  | 53,199 | 123,620,900   | 595     | 1,233,614     | 530     | 953,939       | 98.89                      | 99.01         |
| To elect Rachel Kelsall as a Director  | 53,414 | 123,755,419   | 449     | 1,084,022     | 464     | 974,079       | 99.17                      | 99.13         |
| To re-elect Jim McLaren as a Director  | 53,077 | 123,470,089   | 747     | 1,396,267     | 500     | 946,095       | 98.61                      | 98.88         |
| To re-elect Richard Morley as a Director   | 52,992 | 123,262,594   | 813     | 1,617,428     | 520     | 929,795       | 98.49                      | 98.70         |
| To re-elect David Roper as a Director  | 53,155 | 123,509,679   | 661     | 1,360,929     | 510     | 940,802       | 98.77                      | 98.91         |
| To elect David Smith as a Director   | 53,109 | 123,606,192   | 633     | 1,204,644     | 582     | 1,001,555     | 98.82                      | 99.03         |
| To re-elect Nick Turner as a Director  | 52,978 | 123,158,254   | 854     | 1,839,094     | 493     | 798,663       | 98.41                      | 98.53         |
| To re-elect Nick Watson as a Director  | 53,112 | 123,420,766   | 705     | 1,520,790     | 507     | 870,853       | 98.69                      | 98.78         |
| To fix the remuneration of the Directors (click show more for further details)   | 51,836 | 121,437,720   | 1,770   | 3,195,721     | 709     | 1,153,628     | 96.70                      | 97.44         |
| To approve the Directors' Remuneration Report, as set out in the Annual Report and Accounts, for the year ended 31st December 2022 | 52,001 | 121,638,436   | 1,645   | 3,110,537     | 673     | 1,027,600     | 96.93                      | 97.51         |
| To appoint Deloitte LLP as auditors for the financial year ending 31st December 2023   | 53,211 | 123,883,593   | 647     | 1,093,210     | 466     | 835,719       | 98.80                      | 99.13         |
| To authorise the Directors to fix the auditors' remuneration   | 53,095 | 123,670,250   | 701     | 1,283,461     | 528     | 858,257       | 98.70                      | 98.97         |